SOCIAL & CORPORATE RESPONSIBILITY

Issue 1 : 09/01/20

CORPORATE SOCIAL RESPONSIBILITY

The company as part of its ambitious vision of a corporate socially aware modern security industry, has implemented far reaching initiatives designed to minimise the impact of its trading activities on society, economy and the environment.

The company we believe that doing business in a responsible, sustainable way goes hand in hand with doing business successfully.

We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. Stakeholders include customers, employees, regulators, investors, suppliers, the community, other third parties and the environment.

We recognise that our social, economic, health & safety and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies inclusive of not causing any risk/hazard to these stakeholders.

Our approach to what has become an essential part of our operating culture is what sets us apart from our competitors. Social awareness is more than just words, it is how we operate, from employee welfare to community support.

The following sections provide a brief synopsis of how we are working towards a safer, cleaner and more sustainable environment.

ENVIRONMENT

The company has a responsibility to manage both the direct and indirect environmental impacts arising from its operations. Environmentally sustainable operating systems are implemented wherever possible to manage our direct impact on our base environment and that of the wider community.

The introduction of our 'AWARE' strategy has empowered all stakeholders within the company to adopt an approach to business that openly seeks to source, adopt and promote environmentally aware products and services, from recycled stationary to community based printers and service providers, thereby reducing our Carbon footprint.

Other initiatives adopted to reduce our impact on our environment include the following;

- Recycling of paper, card and plastics
- Introduction of the 'Paper free Drive', a movement towards a paper free working environment
- Promotion of the use of Public transport
- The adoption of low emission (CO2) company vehicles

HEALTH & SAFETY

The health, safety and welfare of all employees of The company is of paramount importance, that's why we have introduced far reaching reforms to make the working environment as safe and secure as possible. Some of the reforms introduced include the following;

- Introduction of electronic software in the future to monitor personnel files & training

- Establishment of a dedicated control room designed to safeguard the interests of all personnel deployed in lone working situation.

The above initiatives go hand in hand with a conscious operating culture tailored to the individual requirements of personnel working in the field, from someone to talk to at all times, to a set of policies and procedures designed to ensure that company employees remain protected, nurtured and developed throughout their career with the company.

CHARITY

Charitable work has always been an important part of the company commitment to the local community. After all we are in a people business, therefore supporting charities that provide a worthwhile service to disadvantaged sections of our community is something we are passionate about.

The company also supports a local rugby club. Matlock RUFC as well as being members of the Armed Forces Covenant.

BUSINESS ETHICS (ACS)

An ethical approach to business is what sets us apart from our competitors, from an ethical approach in the way we source goods and services to the way we conduct ourselves whilst looking after entire client portfolio

As an organisation we have from the start strived to enhance the reputation of the security industry, from being one of the first organisations to support the introduction of the Private Security Industry Act, to our enthusiastic embrace of the SIA Approved Contractor Scheme (ACS).

You can't get it right 100% of the time, but you can learn from mistakes and evolve the service provided to ensure that client satisfaction remains at the forefront.   Part of this commitment to getting it right is achieveing ACS accreditation and then maintaing it which proclaims commitment to enhancing the image of the security industry through safeguarding employee rights, protecting the environment and by giving something back to the community.

ACS accreditation promotes quality in the service industry, thereby providing peace of mind secure in the knowledge that the company you've chosen to look after your interests, is a company that conforms to the highest ideals, in terms of quality and professionalism.

Signed

Christopher Perry

Chris Perry

Director 26/01/23